# Nanny Contract

This Contract, effective the [\_\_\_\_\_] day of [\_\_\_\_\_\_\_\_\_\_\_\_\_], [Year], is a binding agreement between:

|  |  |
| --- | --- |
| Parent: |  |
| Parent: |  |

Residing at address:

|  |
| --- |
|  |
|  |
|  |

and

|  |  |
| --- | --- |
| Nanny: |  |

Residing at address:

|  |
| --- |
|  |
|  |
|  |

The Nanny agrees to a personal background check, including employment history, criminal history, driving record and personal references. If the background check returns unsatisfactory results, this contract shall be null and void.

|  |  |
| --- | --- |
| Nanny’s Social Security Number: |  |
| Nanny’s Driver’s License Number: |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Name |  | Address |  | Phone Number |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

Personal References:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Name |  | Address |  | Phone Number |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

## Working Hours, Compensation, and Benefits

The Nanny will work [\_\_\_\_\_] hours per week and agrees to the following schedule:

|  |  |
| --- | --- |
| Sunday |  |
| Monday |  |
| Tuesday |  |
| Wednesday |  |
| Thursday |  |
| Friday |  |
| Saturday |  |

The nanny [will / will not] live with the employers.

The nanny will be paid at a rate of $[\_\_\_\_\_\_\_\_\_\_\_] per hour for the agreed to schedule and an overtime rate of $[\_\_\_\_\_\_\_\_\_\_\_] per hour for extra hours worked.

The nanny will be paid [\_\_\_\_\_] times per month, with the pay dates falling on the [\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_] of every month.

Employment and payroll taxes will be (choose one):

□ Deducted from the nanny’s paycheck.

□ The nanny is a Contractor and will be responsible for own employment and payroll taxes.

The employer(s) agree to provide health insurance for the nanny at a rate of up to $[\_\_\_\_\_\_\_\_] per month, through the insurance carrier [\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_].

□ The employers will not provide health insurance.

The Nanny will be given the following benefits:

|  |  |
| --- | --- |
| Paid Vacation: |  |
| Sick Days: |  |
| Paid Holidays |  |
| Other: |  |

The Nanny will have the following allowances as part of the live-in arrangement: (List all that apply, including private telephone, food allowance, appliances, furniture, etc.)

|  |
| --- |
|  |
|  |
|  |
|  |
|  |

## Duties and Responsibilities

The Nanny will be responsible for the care of the following minor children during working hours:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Name |  | Age |  | Pertinent information |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

Along with direct childcare, the Nanny agrees to perform the following duties:

|  |
| --- |
|  |
|  |
|  |
|  |
|  |

**Vehicle**

The following vehicle will be used by the Nanny to transport the children to and from school, activities and appointments:

|  |
| --- |
|  |
|  |

**House Rules**

The Nanny will abide by the following house rules set by the Parents:

|  |  |
| --- | --- |
| Discipline: |  |
|  |  |
| Daily Schedule |  |
|  |  |
| Meals |  |
|  |  |
| Television |  |
|  |  |
| Activities |  |
|  |  |

**Child Release Authorization**

The Nanny is authorized to release the children to the following persons:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Name |  | Address |  | Phone Number |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

**Emergency**

In case of emergency, the Nanny is authorized to seek emergency medical care prior to contacting the Parents: Yes / No

In case of emergency, the Nanny must contact the Parents immediately at the following numbers:

|  |  |
| --- | --- |
| Mother: |  |
| Father: |  |
| Other: |  |

## Termination of Contract:

The Nanny agrees to give the Employers [\_\_\_\_\_] weeks’ notice in writing before terminating employment.

The Employer agrees to give the Nanny [\_\_\_\_\_] weeks’ notice in writing before terminating contract, except in the event of gross negligence or other harmful activity perpetrated by the Nanny.

## Signatures:

|  |  |  |
| --- | --- | --- |
|  |  |  |
| Nanny |  | Date |
|  |  |  |
| Nanny |  | Date |
|  |  |  |
| Nanny |  | Date |